Towards a Representative Public Service

Statistics as of
September 30th, 2008

Prepared by

Department of Human Resources
Inuit Employment Planning

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

- Department of the Environment
- Department of Economic Development & Transportation
- Department of Community Government & Services,

and replaced the

- Department of Community Government & Transportation,
- Department of Public Works & Services, and
- Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service September 2008

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	40	6	34	85%	17	50%
Senior Management	151	18	133	88%	35	26%
Middle Management	449	105	344	77%	87	25%
Professional	1292	318	974	75%	260	27%
Paraprofessional	1355	376	979	72%	681	70%
Administrative Support	591	147	444	75%	412	93%
Total All Employment Categories	**3878**	**970**	**2908**	**75%**	**1492**	**51%**
Departments Totals						
Community & Government Services	341	78	263	77%	118	45%
Culture, Language, Elders & Youth	78	21	57	73%	37	65%
Economic Development & Transportation	134	45	89	66%	46	52%
Education	1179	130	1049	89%	540	51%
Environment	121	34	87	72%	34	39%
Executive & Intergovernmental Affairs	50	18	32	64%	24	75%
Finance	214	70	144	67%	70	49%
Health & Social Services	992	407	585	59%	306	52%
Human Resources	89	23	66	74%	43	65%
Justice	261	64	197	75%	102	52%
Office of the Legislative Assembly	31	5	26	84%	14	54%
Total GN Departments	**3490**	**895**	**2595**	**74%**	**1334**	**51%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	132	28	104	79%	50	48%
Nunavut Housing Corporation	88	24	64	73%	28	44%
Qulliq Energy Corporation	168	23	145	86%	80	55%
Total Agencies, Boards & Corporations	**388**	**75**	**313**	**81%**	**158**	**50%**
TOTAL	**3878**	**970**	**2908**	**75%**	**1492**	**51%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	46	3	43	93%	25	58%
Qikiqtarjuaq	43	4	39	91%	26	67%
Cape Dorset	117	24	93	79%	46	49%
Clyde River	53	8	45	85%	32	71%
Grise Fiord	18	3	15	83%	10	67%
Hall Beach	48	12	36	75%	26	72%
Igloolik	150	34	116	77%	74	64%
Iqaluit	1481	411	1070	72%	408	38%
Kimmirut	35	7	28	80%	17	61%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	146	36	110	75%	71	65%
Pond Inlet	141	20	121	86%	66	55%
Resolute Bay	22	4	18	82%	9	50%
Sanikiluaq	47	9	38	81%	26	68%
Total Baffin	**2351**	**576**	**1775**	**75%**	**839**	**47%**
Arviat	201	44	157	78%	103	66%
Baker Lake	152	21	131	86%	71	54%
Chesterfield Inlet	31	6	25	81%	18	72%
Coral Harbour	51	11	40	78%	26	65%
Rankin Inlet	410	114	296	72%	177	60%
Repulse Bay	43	13	30	70%	16	53%
Whale Cove	33	7	26	79%	17	65%
Total Kivalliq	**921**	**216**	**705**	**77%**	**428**	**61%**
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	0	1	100%	1	100%
Cambridge Bay	267	105	162	61%	70	43%
Gjoa Haven	95	24	71	75%	48	68%
Kugluktuk	134	26	108	81%	59	55%
Kugaaruk	41	9	32	78%	16	50%
Taloyoak	44	8	36	82%	25	69%
Total Kitikmeot	**583**	**172**	**411**	**70%**	**220**	**54%**
Winnipeg	8	0	8	100%	4	50%
Churchill	11	4	7	64%	1	14%
Ottawa	4	2	2	50%	0	0%
Total Other	**23**	**6**	**17**	**74%**	**5**	**29%**
TOTAL	**3878**	**970**	**2908**	**75%**	**1492**	**51%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	16	0	16	100%	7	44%
Middle Management	51	8	43	84%	9	21%
Professional	68	18	50	74%	11	22%
Paraprofessional	165	45	120	73%	61	51%
Administrative Support	38	7	31	82%	29	94%
Total Department	**341**	**78**	**263**	**77%**	**118**	**45%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	20	4	16	80%	7	44%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	142	34	108	76%	31	29%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	0	0%
Pond Inlet	30	2	28	93%	15	54%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	3	1	2	67%	2	100%
Baker Lake	9	0	9	100%	7	78%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	75	19	56	75%	33	59%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	37	8	29	78%	14	48%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	10	5	5	50%	0	0%
Total Community	**341**	**78**	**263**	**77%**	**118**	**45%**

Employment Summary, By Headquarters & Region

Headquarters	166	45	121	73%	33	27%
Region	175	33	142	81%	85	60%
TOTAL	**341**	**78**	**263**	**77%**	**118**	**45%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	8	1	7	88%	3	43%
Middle Management	9	3	6	67%	4	67%
Professional	34	10	24	71%	14	58%
Paraprofessional	17	5	12	71%	8	67%
Administrative Support	8	2	6	75%	6	100%
Total Department	**78**	**21**	**57**	**73%**	**37**	**65%**

Employment Summary, by Community

Cape Dorset	0	0	0	-	0	-
Iqaluit	37	12	25	68%	13	52%
Igloolik	17	2	15	88%	11	73%
Baker Lake	12	2	10	83%	6	60%
Rankin Inlet	1	1	0	0%	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	11	4	7	64%	7	100%
Total Community	**78**	**21**	**57**	**73%**	**37**	**65%**

Employment Summary, By Headquarters & Region

Headquarters	38	13	25	66%	14	56%
Region	40	8	32	80%	23	72%
TOTAL	**78**	**21**	**57**	**73%**	**37**	**65%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	13	1	12	92%	4	33%
Middle Management	20	4	16	80%	6	38%
Professional	24	13	11	46%	5	45%
Paraprofessional	53	16	37	70%	19	51%
Administrative Support	21	11	10	48%	10	100%
Total Department	**134**	**45**	**89**	**66%**	**46**	**52%**

Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	55	23	32	58%	12	38%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	12	3	9	75%	5	56%
Pond Inlet	10	1	9	90%	6	67%
Resolute Bay	1	0	1	100%	0	0%
Arviat	2	1	1	50%	1	100%
Rankin Inlet	27	13	14	52%	9	64%
Cambridge Bay	5	2	3	60%	0	0%
Gjoa Haven	7	0	7	100%	6	86%
Kugluktuk	9	1	8	89%	4	50%
Total Community	**134**	**45**	**89**	**66%**	**46**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	70	28	42	60%	17	40%
Region	64	17	47	73%	29	62%
TOTAL	**134**	**45**	**89**	**66%**	**46**	**52%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	19	1	18	95%	3	17%
Middle Management	115	12	103	90%	29	28%
Professional	530	16	514	97%	139	27%
Paraprofessional	353	73	280	79%	245	88%
Administrative Support	159	28	131	82%	122	93%
Total Department	**1179**	**130**	**1049**	**89%**	**540**	**51%**

Employment Summary, by Community

Arctic Bay	27	0	27	100%	15	56%
Qikiqtarjuaq	24	1	23	96%	14	61%
Cape Dorset	41	0	41	100%	24	59%
Clyde River	36	2	34	94%	23	68%
Grise Fiord	10	0	10	100%	5	50%
Hall Beach	26	2	24	92%	16	67%
Igloolik	54	3	51	94%	28	55%
Iqaluit	207	30	177	86%	61	34%
Kimmirut	21	1	20	95%	11	55%
Nanisivik	0	0	0	-	0	-
Pangnirtung	69	10	59	86%	37	63%
Pond Inlet	68	9	59	87%	30	51%
Resolute Bay	10	1	9	90%	3	33%
Sanikiluaq	32	5	27	84%	17	63%
Arviat	109	23	86	79%	53	62%
Baker Lake	73	5	68	93%	32	47%
Chesterfield Inlet	18	2	16	89%	10	63%
Coral Harbour	30	2	28	93%	18	64%
Rankin Inlet	81	7	74	91%	34	46%
Repulse Bay	25	5	20	80%	8	40%
Whale Cove	19	2	17	89%	10	59%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	57	13	44	77%	20	45%
Gjoa Haven	41	3	38	93%	23	61%
Kugluktuk	52	3	49	94%	24	49%
Kugaaruk	26	1	25	96%	9	36%
Taloyoak	23	0	23	100%	15	65%
Total Community	**1179**	**130**	**1049**	**89%**	**540**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	84	20	64	76%	32	50%
Region	1095	110	985	90%	508	52%
TOTAL	**1179**	**130**	**1049**	**89%**	**540**	**51%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	1	5	83%	0	0%
Middle Management	27	9	18	67%	3	17%
Professional	18	2	16	89%	3	19%
Paraprofessional	59	19	40	68%	23	58%
Administrative Support	9	3	6	67%	4	67%
Total Department	**121**	**34**	**87**	**72%**	**34**	**39%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	17	6	11	65%	1	9%
Iqaluit	48	14	34	71%	8	24%
Kimmirut	3	1	2	67%	2	100%
Pangnirtung	3	2	1	33%	1	100%
Pond Inlet	8	1	7	88%	4	57%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Arviat	7	0	7	100%	4	57%
Baker Lake	1	0	1	100%	0	0%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	5	3	2	40%	1	50%
Repulse Bay	1	1	0	0%	0	-
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	10	1	9	90%	5	56%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	2	1	1	50%	1	100%
Total Community	**121**	**34**	**87**	**72%**	**34**	**39%**

Employment Summary, By Headquarters & Region

Headquarters	59	18	41	69%	7	17%
Region	62	16	46	74%	27	59%
TOTAL	**121**	**34**	**87**	**72%**	**34**	**39%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	1	4	80%	3	75%
Senior Management	6	3	3	50%	2	67%
Middle Management	6	2	4	67%	2	50%
Professional	14	7	7	50%	5	71%
Paraprofessional	8	0	8	100%	6	75%
Administrative Support	11	5	6	55%	6	100%
Total Department	**50**	**18**	**32**	**64%**	**24**	**75%**

Employment Summary, by Community

Iqaluit	39	14	25	64%	19	76%
Pangnirtung	7	2	5	71%	5	100%
Ottawa	4	2	2	50%	0	0%
Total Community	**50**	**18**	**32**	**64%**	**24**	**75%**

Employment Summary, By Headquarters & Region

Headquarters	50	18	32	64%	24	75%
Regions	0	0	0	-	0	-
TOTAL	**50**	**18**	**32**	**64%**	**24**	**75%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	6	3	3	50%	0	0%
Senior Management	14	4	10	71%	0	0%
Middle Management	37	13	24	65%	9	38%
Professional	59	17	42	71%	11	26%
Paraprofessional	52	14	38	73%	25	66%
Administrative Support	46	19	27	59%	25	93%
Total Department	**214**	**70**	**144**	**67%**	**70**	**49%**

Employment Summary, by Community

Igloolik	15	4	11	73%	11	100%
Iqaluit	147	54	93	63%	31	33%
Rankin Inlet	32	4	28	88%	23	82%
Cambridge Bay	20	8	12	60%	5	42%
Gjoa Haven	0	0	0	-	0	-
Total Department	**214**	**70**	**144**	**67%**	**70**	**49%**

Employment Summary, By Headquarters & Region

Headquarters	147	54	93	63%	31	33%
Region	67	16	51	76%	39	76%
TOTAL	**214**	**70**	**144**	**67%**	**70**	**49%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	30	4	26	87%	5	19%
Middle Management	104	42	62	60%	8	13%
Professional	393	203	190	48%	42	22%
Paraprofessional	300	119	181	60%	136	75%
Administrative Support	162	39	123	76%	115	93%
Total Department	**992**	**407**	**585**	**59%**	**306**	**52%**

Employment Summary, by Community

Arctic Bay	13	3	10	77%	6	60%
Qikiqtarjuaq	14	3	11	79%	8	73%
Cape Dorset	22	10	12	55%	7	58%
Clyde River	12	6	6	50%	5	83%
Grise Fiord	4	2	2	50%	2	100%
Hall Beach	17	10	7	41%	5	71%
Igloolik	32	17	15	47%	11	73%
Iqaluit	337	125	212	63%	66	31%
Kimmirut	8	3	5	63%	4	80%
Nanisivik	0	0	0	-	0	-
Pangnirtung	49	18	31	63%	19	61%
Pond Inlet	20	5	15	75%	10	67%
Resolute Bay	5	1	4	80%	2	50%
Sanikiluaq	10	3	7	70%	6	86%
Arviat	27	5	22	81%	16	73%
Baker Lake	21	9	12	57%	7	58%
Chesterfield Inlet	8	3	5	63%	4	80%
Coral Harbour	13	7	6	46%	5	83%
Rankin Inlet	152	60	92	61%	58	63%
Repulse Bay	14	7	7	50%	5	71%
Whale Cove	9	3	6	67%	5	83%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	0	1	100%	1	100%
Cambridge Bay	98	64	34	35%	14	41%
Gjoa Haven	34	19	15	44%	11	73%
Kugluktuk	25	9	16	64%	10	63%
Kugaaruk	11	6	5	45%	5	100%
Taloyoak	16	5	11	69%	8	73%
Churchill	11	4	7	64%	1	14%
Winnipeg	8	0	8	100%	4	50%
Total Community	**992**	**407**	**585**	**59%**	**306**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	120	42	78	65%	26	33%
Region	872	365	507	58%	280	55%
TOTAL	**992**	**407**	**585**	**59%**	**306**	**52%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	1	100%
Senior Management	10	0	10	100%	6	60%
Middle Management	3	0	3	100%	1	33%
Professional	6	1	5	83%	0	0%
Paraprofessional	53	16	37	70%	26	70%
Administrative Support	15	5	10	67%	9	90%
Total Department	**89**	**23**	**66**	**74%**	**43**	**65%**

Employment Summary, by Community

Iqaluit	70	20	50	71%	28	56%
Igloolik	7	0	7	100%	7	100%
Rankin Inlet	6	1	5	83%	5	100%
Cambridge Bay	6	2	4	67%	3	75%
Total Community	**89**	**23**	**66**	**74%**	**43**	**65%**

Employment Summary, By Headquarters & Region

Headquarters	62	12	50	81%	28	56%
Region	27	11	16	59%	15	94%
TOTAL	**89**	**23**	**66**	**74%**	**43**	**65%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	9	0	9	100%	2	22%
Middle Management	26	4	22	85%	8	36%
Professional	28	5	23	82%	4	17%
Paraprofessional	169	48	121	72%	70	58%
Administrative Support	27	7	20	74%	17	85%
Total Department	**261**	**64**	**197**	**75%**	**102**	**52%**

Employment Summary, by Community

Coral Harbour	3	0	3	100%	2	67%
Cape Dorset	3	1	2	67%	1	50%
Igloolik	1	1	0	0%	0	-
Iqaluit	222	57	165	74%	81	49%
Pond Inlet	2	1	1	50%	0	0%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Cambridge Bay	4	0	4	100%	3	75%
Gjoa Haven	7	1	6	86%	4	67%
Kugluktuk	14	3	11	79%	7	64%
Total Community	**261**	**64**	**197**	**75%**	**102**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	222	57	165	74%	81	49%
Region	39	7	32	82%	21	66%
TOTAL	**261**	**64**	**197**	**75%**	**102**	**52%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	19	4	15	79%	7	47%
Administrative Support	6	1	5	83%	5	100%
Total Department	**31**	**5**	**26**	**84%**	**14**	**54%**

Employment Summary, by Community

Iqaluit	29	5	24	83%	13	54%
Rankin Inlet	2	0	2	100%	1	50%
Total Community	**31**	**5**	**26**	**84%**	**14**	**54%**

Employment Summary, By Headquarters & Region

Headquarters	31	5	26	84%	14	54%
Region	0	0	0	-	0	-
TOTAL	**31**	**5**	**26**	**84%**	**14**	**54%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	1	6	86%	2	33%
Middle Management	17	3	14	82%	5	36%
Professional	63	15	48	76%	15	31%
Paraprofessional	18	2	16	89%	11	69%
Administrative Support	26	7	19	73%	17	89%
Total Board	**132**	**28**	**104**	**79%**	**50**	**48%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	0	0%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	0	0%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	3	0	3	100%	2	67%
Iqaluit	68	12	56	82%	23	41%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	2	1	1	50%	1	100%
Pond Inlet	1	0	1	100%	0	0%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	15	3	12	80%	8	67%
Baker Lake	2	1	1	50%	1	100%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	13	2	11	85%	6	55%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	11	3	8	73%	3	38%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	0	0%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	1	1	0	0%	0	-
Resolute Bay	1	0	1	100%	0	0%
Total Community	**131**	**27**	**104**	**79%**	**49**	**47%**

Employment Summary, By Headquarters & Region

Headquarters	68	12	56	82%	23	41%
Region	64	16	48	75%	27	56%
TOTAL	**132**	**28**	**104**	**79%**	**50**	**48%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	7	2	5	71%	1	20%
Middle Management	17	5	12	71%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	49	12	37	76%	18	49%
Administrative Support	12	5	7	58%	7	100%
Total Corporation	**88**	**24**	**64**	**73%**	**28**	**44%**

Employment Summary, by Community

Arviat	35	11	24	69%	16	67%
Cambridge Bay	14	2	12	86%	5	42%
Cape Dorset	25	8	17	68%	4	24%
Iqaluit	14	3	11	79%	3	27%
Rankin Inlet	0	0	0	-	0	-
Total Community	**88**	**24**	**64**	**73%**	**28**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	35	12	23	66%	10	43%
Region	53	12	41	77%	18	44%
TOTAL	**88**	**24**	**64**	**73%**	**28**	**44%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	4	0	4	100%	0	0%
Middle Management	15	0	15	100%	2	13%
Professional	55	11	44	80%	11	25%
Paraprofessional	40	3	37	93%	26	70%
Administrative Support	51	8	43	84%	40	93%
Total Department	**168**	**23**	**145**	**86%**	**80**	**55%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	1	1	50%	1	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	66	8	58	88%	19	33%
Kimmirut	2	1	1	50%	0	0%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	1	1	50%	1	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	33	4	29	88%	17	59%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	14	4	10	71%	6	60%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	1	1	50%	1	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	12	2	10	83%	3	30%
Gjoa Haven	3	0	3	100%	3	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	1	1	50%	1	100%
Total Community	**168**	**23**	**145**	**86%**	**80**	**55%**

Employment Summary, By Headquarters & Region

Headquarters	33	4	29	88%	17	59%
Region	135	19	116	86%	63	54%
TOTAL	**168**	**23**	**145**	**86%**	**80**	**55%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Sep-07	Jun-08	Sep-08	Jun-99	Sep-07	Jun-08	Sep-08
Executive	25	38	38	40	92%	87%	87%	85%
Senior Management	75	139	156	151	77%	90%	85%	88%
Middle Management	110	439	452	449	42%	79%	79%	77%
Professional	308	1210	1257	1292	33%	80%	75%	75%
Paraprofessional	423	1301	1376	1355	34%	75%	75%	72%
Administrative Support	269	614	570	591	42%	78%	77%	75%
Total All Employment Categories	**1210**	**3741**	**3849**	**3878**	**42%**	**78%**	**76%**	**75%**

Departments Totals

Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	337	341	341	-	77%	75%	77%
Culture, Language, Elders & Youth	38	76	79	78	26%	74%	75%	73%
Economic Development & Transportation	-	133	127	134	-	72%	70%	66%
Education	113	1176	1176	1179	34%	89%	92%	89%
Environment	-	106	122	121	-	79%	71%	72%
Executive & Intergovernmental Affairs	49	50	50	50	67%	68%	60%	64%
Finance	131	206	206	214	50%	69%	67%	67%
Health & Social Services	73	908	988	992	34%	66%	59%	59%
Human Resources	47	79	83	89	47%	87%	81%	74%
Justice	159	254	259	261	47%	74%	84%	75%
Office of the Legislative Assembly	28	31	31	31	57%	81%	84%	84%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3356**	**3462**	**3490**	**47%**	**77%**	**76%**	**74%**

Agencies, Boards & Corporations Totals

Nunavut Housing Corporation	CGT	89	89	88	CGT	74%	75%	73%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	133	132	132	na	78%	79%	79%
Qulliq Energy Corporation	-	163	166	168	-	94%	86%	86%
Total Agencies, Boards & Corporations	**0**	**385**	**387**	**388**	**0%**	**84%**	**81%**	**81%**
TOTAL	**1210**	**3741**	**3849**	**3878**	**42%**	**78%**	**76%**	**75%**

Reviewing Inuit Employment: June 1999 to September 2008

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Sep-07	Jun-08	Sep-08	Jun-99	Sep-07	Jun-08	Sep-08
Executive	na	18	18	17	61%	55%	55%	50%
Senior Management	na	32	34	35	22%	26%	26%	26%
Middle Management	na	86	84	87	24%	25%	24%	25%
Professional	na	257	254	260	41%	27%	27%	27%
Paraprofessional	na	664	716	681	47%	68%	69%	70%
Administrative Support	na	439	411	412	64%	92%	94%	93%
Total All Employment Categories	**0**	**1496**	**1517**	**1492**	**44%**	**51%**	**52%**	**51%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	107	115	118	-	41%	45%	45%
Culture, Language, Elders & Youth	9	36	38	37	90%	64%	64%	65%
Economic Development & Transportation	-	53	46	46	-	55%	52%	52%
Education	18	556	576	540	47%	53%	53%	51%
Environment	-	39	37	34	-	46%	43%	39%
Executive & Intergovernmental Affairs	15	20	20	24	45%	59%	67%	75%
Finance	28	59	60	70	43%	42%	43%	49%
Health & Social Services	8	315	309	306	32%	52%	53%	52%
Human Resources	15	44	41	43	68%	64%	61%	65%
Justice	27	91	104	102	36%	48%	48%	52%
Office of the Legislative Assembly	11	11	14	14	69%	44%	54%	54%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1331**	**1360**	**1334**	**44%**	**51%**	**52%**	**51%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	29	28	28	CGT	44%	42%	44%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	50	48	50	na	48%	46%	48%
Qulliq Energy Corporation	-	86	81	80	-	56%	57%	55%
Total Agencies, Boards & Corporations	**0**	**165**	**157**	**158**	**na**	**51%**	**50%**	**50%**
TOTAL	**220**	**1496**	**1517**	**1492**	**44%**	**51%**	**52%**	**51%**

Intern* Employment as of September 30, 2008

	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community & Government Services	5	1	20%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	3	3	100%
Education	0	0	-
Environment	0	0	-
Executive & Intergovernmental Affairs	0	0	-
Finance	4	2	50%
Health & Social Services	0	0	-
Human Resources	1	1	100%
Justice	7	3	43%
Office of the Legislative Assembly	1	0	0%
Total Departments	**21**	**10**	**48%**
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	**0**	**0**	**-**
TOTAL	**21**	**10**	**48%**

*Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of September 30, 2008

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	59	45	76%
Culture, Language, Elders & Youth	13	9	69%
Economic Development & Transportation	23	18	78%
Education	436	435	100%
Environment	13	8	62%
Executive & Intergovernmental Affairs	5	2	40%
Finance	31	19	61%
Health & Social Services	266	161	61%
Human Resources	12	5	42%
Justice	66	29	44%
Office of the Legislative Assembly	4	4	100%
Total Departments	**928**	**735**	**79%**
Agencies, Boards & Corporations			
Nunavut Arctic College	11	7	64%
Nunavut Housing Corporation	9	5	56%
Quilliq Energy Corporation	17	13	76%
Total Agencies, Boards & Corporations	**37**	**25**	**68%**
Total	**965**	**760**	**79%**